GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

UNSTARRED QUESTION NO:708
ANSWERED ON:07.02.2017
Production and Growth in BHEL
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Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) the details of production targets set by Bharat Heavy Electricals Limited (BHEL) during the last three years and the current year;
(b) the production targets achieved so far during the said period;
(c) the extent to which BHEL has been able to achieve its objectives of development along with the assistance provided by the Government in this regard;
(d) the details of the posts lying vacant in BHEL during the last three years and the status of filling up of such posts; and
(e) the time by which all the vacant posts are likely to be filled?

Answer

MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI BABUL SUPRIYO)

(a) & (b): The production targets and corresponding achievements thereto of Bharat Heavy Electricals Limited (BHEL) are captured in the financial turnover of the Company. The details in this regard during each of the last three years and current year viz. 2013-14, 2014-15, 2015-16, and 2016-17 (up to 2nd Quarter) is as given below:-

Details of production targets and achievements during the last three years and current year viz. 2013-14, 2014-15, 2015-16 and 2016-17 (up to 2nd Quarter)
Amount figures in Rs. Crore
Financial Turnover : BHEL 2013-14 2014-15 2015-16 2016-17
Target # 43,000 45,600 33,000 32,000 (Full Year)
Actual 40,338 30,947 26,587 12,501 * (Unaudited up to 2nd Quarter)
The target(s) in above table are Board approved figures for the Company
* Excludes Service Tax

..2/-

(c): The main objective of setting up of BHEL was to make the Country self reliant in the field of high technology power generation and transmission equipment. This objective has been more than realized with a well-recognized track record of its performance and Company paying dividends since 1976-77. BHEL has supplied and installed over 170 Giga-Watt of power generating equipment till date in domestic and overseas markets. As regards power transmission, BHEL has been upgrading its products/systems and has successfully developed 1200 kV & 765 kV Transformer(s), 1200 kV CVT, 765 kV Shunt Reactor, 145kV GIS etc. The Company has also diversified into other areas such as in respect of equipment / products for various industries, oil & gas, defence, renewable energy (solar) etc. In the field of R&D and innovation, BHEL has to its credit intellectual capital of over 3,440 patents and copy-rights filed (till 2015-16). The Company has acquired the latest super-critical technology for thermal power projects and is currently engaged in the R&D Project for "Development of Advanced Ultra Supercritical (Adv. USC) Technology for Thermal Power Plants" which is being jointly undertaken by BHEL, Indira Gandhi Centre for Atomic Research (IGCAR) and NTPC Ltd. on a mission mode with part funding support extended by the Government of India.

Further, the Department of Heavy Industry (DHI), the administrative Ministry of BHEL, through suitable interventions provides required support in taking up issues of the Company with other Government Agencies/ Departments/ Ministries/ customers etc. on case to case basis.

(d) & (e): The details of major vacancies including those advertised during the last three years (i.e. 2013-14, 2014-15 and 2015-16) in BHEL along with the time frame of filling up of these is as given below:-

A. Board level vacancies
Status of vacancy as on Director type Number of vacancies Remarks

31.03.2014
Functional Directors 1
i.e. of Director (E,R&D) Additional charge of the post of Director (E,R&D) was held by Director (Power). Post has been filled in September, 2015.

Independent Directors 8 The matter of filling up of these vacancies was under process with DHI, Government of India.

31.03.2015 Functional Director(s) Nil --
Independent Directors 6 The matter of filling up of these vacancies was under process with DHI, Government of India. 3 posts filled in December, 2015.

31.03.2016 Functional Directors 1
i.e. of Director (Power) Additional charge of the post of Director (Power) was held by the CMD of BHEL. Post has been filled in August, 2016.
Independent Directors 3 Induction of One Independent Director on the Board in February 2017. Filling up of the remaining two vacancies is under process with DHI, Government of India. One post filled in February, 2017.

â€¦3/-

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As on date all the posts of Functional Directors in BHEL are filled up. Only two posts of Independent Directors are vacant.

B. Executive Director (E9) and General Manager (E8) level vacancies
Status of vacancy as on E9 & E8 level Number of vacancies Remarks

31.03.2014 E9 Nil --
E8 2 Vacancies filled up by promotion in June 2014.

31.03.2015 E9 1 --
E8 2 Vacancies filled up by promotion in June 2015.

31.03.2016 E9 13 Vacancies filled up by promotion in November 2016.
E8 Nil --

C. Other major vacancies - advertised during 2013-14, 2014-15 and 2015-16
Year Advertised Position / Grade and Function Numbers sanctioned Remarks
2013-14 Nil -- --
2014-15 GDMO (E1) & SMO (E2) / Medical 10
Selection process completed.

2015-16 Safety Officer / E1 1
E3 − E5 / Transformer Group 14
Engineer Trainee − Special Recruitment Drive for Persons with Disabilities (PwDs) 34
Engineer Trainee (ET) / Engineering 200

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